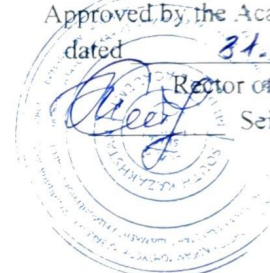


ОҢТҮСТІК ҚАЗАҚСТАН
MEDISINA
AKADEMIASY
«Оңтүстік Қазақстан медицина академиясы» АҚ



SOUTH KAZAKHSTAN
MEDICAL
ACADEMY
АО «Южно-Казахстанская медицинская академия»

Appendix No. 2
to the Development Program
of JSC «SKMA» for 2025–2029.
Approved by the Academic Council
dated 31.12 2025
Rector of JSC «SKMA»
Seitzhanova Zn.S.



**TARGET INDICATORS OF THE DEVELOPMENT PROGRAM
OF JSC SOUTH KAZAKHSTAN MEDICAL ACADEMY
FOR 2025–2029**

Shymkent – 2025

Target Indicators of the Development Program of South Kazakhstan Medical Academy for 2025–2029

Goal: Transformation of JSC "SKMA" into a university through the integration and development of educational and research activities.

No.	Indicator	Unit	Plan/Actual 2024	Planning period					Completion form	Responsible
				2025	2026	2027	2028	2029		
Indicator 1. Quality of Medical Education Program Preparation										
1.1	Number of educational programs that have passed specialized accreditation	No.	60/57	60/57	60	62	62	62	Accreditation certificates	Strategic Development Dept.
1.2	Level of client (employer) satisfaction with the quality of graduate (employee) training	%	89	90/90	91	93	95	98	Report	Career Office
1.3	Level of student satisfaction with the quality of education	%	88.27	89/96.4	90	90	90	90	Survey results	Monitoring & QMS Dept.
1.4	Share of students enrolled in trilingual programs (Kazakh, Russian, English): – Bachelor's students – Interns – Residents – Master's students – Doctoral students	% each	52.67 34.2 — — —	60/63 30/30 9.7/11.6 20/1 —	60 32 10 25 10	65 35 10 25 15	65 35 10 30 15	65 35 10 30 20	Report	Dean's Offices
1.5	Share of students who successfully passed the intermediate independent assessment (3rd year) on first attempt	%	96.39	100/99	92	94	96	97	Grade sheet	Dean's Offices
1.6	Share of bachelor's graduates who successfully passed the independent examination	%	95.2	95/98.8	95	95	95	95	Grade sheet	Dean's Offices

2.1	Share of bachelor's program graduates employed in healthcare organizations	%	98.2/79.4	99/80	10	100	100	100	Report	Career Office
2.2	Number of bachelor's program graduates enrolled in the next level of education	No.	9	12/10	14	16	18	20	Report	Dean's Offices
2.3	Share of internship program graduates employed in healthcare organizations	%	87	88/100	90	92	96	100	Report	Career Office
2.4	Number of internship program graduates enrolled in the next level of education	No.	92	100/55	275	114	132	144	Report	
2.5	Share of residency program graduates employed in healthcare organizations	%	100	100/100	100	100	100	100	Report	
2.6	Number of residency program graduates enrolled in the next level of education	No.	0	1/2	2	2	2	2	Report	Residency Dean's Office
2.7	Share of master's program graduates employed in healthcare organizations	%	100	100/100	100	100	100	100	Report	Career Office
2.8	Number of master's program graduates enrolled in the next level of education	No.	11	2/0	2	3	4	5	Report	Doctoral & Master's Sector
2.9	Share of doctoral program graduates employed in healthcare organizations	%	6	2/80	4	3	3	3	Report	Career Office
2.10	Number of doctoral program	No.	0	0/0	1	2	2	2	Report	Doctoral &

	graduates enrolled in the next level of education									Master's Sector
2.11	Share of VET/TVET program graduates employed in educational organizations	%	75	75/75	80	85	85	90	Report	College Dean's Office
2.12	Share of applied bachelor's graduates employed in healthcare organizations	%	85	80/80	85	90	95	95	Report	Career Office
2.13	Number of graduates employed in other regions of Kazakhstan	No.	132	120/129	200	100	120	130	Report	
2.14	Number of graduates employed in other countries	No.	1	1/3	1	1	1	1	Report	
2.15	Share of students participating in social projects including volunteer activities	%	40/11.6	40/22.2	45	50	60	60	Report	Youth Policy Dept.
Indicator 3. Internationalization of Medical Education										
3.1	Share of international students	%	34.4	30.3/30.3	35	38	39	40	List of international students	International Faculty Dean's Office
3.2	Share of students studying entirely in English	%	34.4	30.3/30.3	35	38	39	40	List of English-medium students	
3.3	Number of students participating in semester academic mobility at universities in Kazakhstan (outbound)	No.	70/81	140/139	150	150	160	170	Mobility orders	Dean's Offices & Intl. Cooperation Dept.
3.4	Number of students arriving on academic mobility from	No.	48	122/122	125	125	125	125	Admission orders	

	universities in Kazakhstan (inbound)								
3.5	Number of students participating in semester academic mobility at universities in CIS countries (outbound)	No.	20/29	50/70	60	60	70	70	Mobility orders
3.6	Number of students arriving on academic mobility from CIS universities (inbound)	No.	10/22	5/6	10	10	10	10	Admission orders
3.7	Number of students participating in semester academic mobility at universities in far abroad (outbound)	No.	0	2/2	3	4	5	6	Mobility orders
3.8	Number of students arriving on academic mobility from universities in far abroad (inbound)	No.	0	0	2	2	2	2	Admission orders
3.9	Number of master's students who completed internship abroad	No.	4/6	6/2	1	1	1	1	Mobility orders
3.10	Number of doctoral students who completed internship abroad	No.	10/12	13/19	11	8	4	4	Mobility orders
3.11	Number of foreign faculty and researchers working for at least 1 academic term (visiting)	No.	0	-/2	2	2	2	2	Orders on admission of foreign specialist
3.12	Number of joint educational programs with foreign universities from TOP-500 global rankings	No.	1/0	1/1	1	1	1	1	Report
Indicator 4. Faculty Level									

Intl.
Cooperation
and HR Depts.

4.1	Number of faculty participating in academic mobility at universities in Kazakhstan (outbound)	No.	22/12	27/12	35	40	40	45	Mobility orders	
4.2	Number of faculty arriving on academic mobility from universities in Kazakhstan (inbound)	No.	10/13	10/25	15	15	20	20	Admission orders	
4.3	Number of faculty participating in academic mobility at CIS universities (outbound)	No.	20/19	20/21	25	30	30	30	Mobility orders	Intl. Cooperation and HR Depts.
4.4	Number of faculty arriving on academic mobility from CIS universities (inbound)	No.	10/11	10/17	11	12	13	14	Admission orders	
4.5	Number of faculty participating in academic mobility at universities in far abroad (outbound)	No.	3/0	4/7	5	5	10	10	Admission orders	
4.6	Number of faculty arriving on academic mobility from universities in far abroad (inbound)	No.	3/3	3/6	7	8	8	10	Admission orders	
4.7	Number of 'Best University Teacher' title holders (MHSE)	No.	1/0	2/0	4	4	4	4	MHSE Order	
4.8	Number of 'Best Researcher' title holders (MHSE)	No.	1/1	1/0	1	1	1	1	MHSE Order	Research Dept.
4.9	Number of 'Best in Profession' title holders (MOH RK)	No.	2/3	2/0	2	2	2	2	MOH RK Order	HR Dept.
4.10	Number of 'Bolashak' international scholarship holders	No.	2/0	2/1	2	3	4	5	MHSE Order	

4.11	Number of faculty with English proficiency at TOEFL-525 / IELTS-5.5 level	No.	22	25/24	30	35	40	45	Certificates	
4.12	Share of medical college faculty with nursing education (applied or academic bachelor's and/or master's)	%	9/16	10/18	19	20	22	23	Report	College Dean's Office
4.13	Implementation of mentoring for college students by nursing specialists from clinical bases — mentor-to-student ratio	persons	1:3/1:3	1:3	1:3	1:3	1:3	1:3	Report	College Dean's Office
Indicator 5. Number of Publications										
5.1	Number of faculty publications in Q1 and Q2 journals (Scopus or Web of Science)	No.	96	98/97	100	102	105	108	Report	
5.2	Number of publications in journals recognized by CQASHE MHSE RK	No.	20	23/43	26	30	32	36	Report	
5.3	Number of co-publications with Kazakhstan HEIs and research organizations	No.	36	38/158	40	43	48	52	Report	Research Dept., Dept. Heads
5.4	Number of scientific publications with industrial and business partners	No.	3	5/6	7	9	11	12	Report	
5.5	Number of co-publications with foreign HEIs and research organizations	No.	39	42/183	46	49	51	55	Report	
5.6	Number of scientific publications	No.	55	60/48	65	69	73	78	Report	

	on SDGs									
5.7	Number of publications (abstracts, articles) in proceedings of international conferences indexed in Web of Science and Scopus	No.	0	2/2	3	4	5	6	Report	
5.8	Number of master's student publications in Scopus or Web of Science	No.	0/0	1/0	2	3	4	5	Report	
5.9	Number of doctoral student publications in Scopus or Web of Science	No.	10/10	12/17	14	16	18	20	Report	
Indicator 6. Number of Citations										
6.1	Number of citations of faculty publications	No.	157	171/213	185	198	209	220	Report	Research Dept., Dept. Heads
6.2	Average Hirsch index of faculty (Scopus or Web of Science)	No.	26	27/28	28	29	30	31	Report	
Indicator 7. Number of Projects and Startups										
7.1	Number of international scientific programs/projects	No.	2	2/2	2	2	2	2	Report	Project Management and Commercialization Office
7.2	Number of PTF (program-targeted funding) projects	No.	1/0	1/0	2	2	2	2	Report	
7.3	Number of grant-funded projects	No.	1/0	1/0	2	2	2	2	Report	
7.4	Number of projects from other funding sources	No.	11	2/3	2	2	2	2	Report	
7.5	Number of projects under	No.	21	21/20	21	21	21	21	Report	

	initiative research (self-funded)								
7.6	Number of scientific projects / share of total projects, commercialization	No./%	0	1/0	1	1	1	1	Report
7.7	Student scientific-entrepreneurial initiatives (startups)	No.	0	1/0	2	2	2	3	Report
Indicator 8. Number of Patents									
8.1	Number of patents and inventions by master's students	No.	0	1/0	2	3	4	5	Report
8.2	Number of patents and inventions by doctoral students	No.	0	1/2	2	3	4	5	Report
8.3	Number of patents including international	No.	0	1/9	1	2	2	3	Report
8.4	Number of intellectual property registration certificates	No.	9/2	12/31	14	16	18	20	Report
Indicator 9. Clinical Activity Assessment Criteria									
9.1	Number of clinical faculty involved in developing approved clinical protocols	No.	3/3	3/3	3	3	4	4	Report
9.2	Number of clinical faculty involved in developing approved professional standards	No.	1/1	2/2	2	3	3	4	Report
9.3	Share of clinical faculty qualified and working within PHCI and ESHI system	%	40/47.9	48/50	52	54	56	58	Report
Indicator 10. General Institutional Indicators									

Research
Dept.
Supervisors.
Dept. Heads

Clinical Dept.



10.1	Increase in share of Academy budget allocated for updating educational and laboratory infrastructure	%	4.2/5.6	6.2/6.2	6.9	7.0	7.1	7.5	Report	Finance and HR Depts.
10.2	Share of paid educational services revenue in total educational revenue	%	62.7/62.1	66/66	67	68	69	70	Report	
10.3	Faculty-to-student ratio	No.	13.6	13	13	12	12	12	Report	
10.4	Share of faculty with academic degree / PhD	%	40/40	40/40	40	40	40	40	Report	
10.5	Share of students enrolled in AI-Sana program	%	—	—	17	18	20	20	Report	CTIC
10.6	Share of students participating in AI-Sana projects	%	—	—	5	10	20	20	Report	
10.7	Completeness of correct data in UIHE (Unified IS of Higher Education)	%	—	—	95	99	100	100	Report	
10.8	Number of implemented standard AI agents for HEIs	No.	—	—	13	14	15	15	Report	
10.9	Share of digitized higher and postgraduate education documents available in eGov Mobile	%	—	—	100	100	100	100	Report	
10.10	Share of public services rendered in electronic format	%	—	—	100	100	100	100	Report	

Vice-Rector for Science and Strategic Development



Aukenov N.E.